

16 November 1981

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EO OP  
OODP # 81-1573

MEMORANDUM FOR: Executive Committee Members

FROM: Robert M. Gates  
Director, DCI/DDCI Executive Staff

SUBJECT: Agenda for 23 November 1981 Executive Committee Meeting:  
Cover in Retirement

25X1 The Executive Committee will meet at 1000 on 23 November 1981 in the DCI Conference Room regarding Agency policy on cover in retirement. Differences over a proposed revision of  Determination of Cover Retirement Status, led the DDO to form a task force, chaired by the Director of Personnel, to consider Agency policy on this issue. The task force's findings and recommendations are attached. Please be prepared to provide the DDCI your views on the recommendations at the 23 November session.

Robert M. Gates

Attachment:  
As stated

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SECRET

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ODP 81-1555  
19 NOV 1981

MEMORANDUM FOR: Executive Officer, DDA

FROM: Bruce T. Johnson  
Director of Data Processing

SUBJECT: Cover in Retirement--Agenda Item for  
23 November 1981 Executive Committee  
Meeting

REFERENCE: EXCOM 81-9039 dated 16 November 1981,  
same subject

STAT ODP concurs in the 16 November 1981 proposed  
revision  Determination of Cover Retirement  
Status.

/s/ Bruce T. Johnson

Bruce T. Johnson

STAT C/AS/ODP  kf 19 November 1981

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ODP-81-972  
29 July 1981

MEMORANDUM FOR: Chief, Regulations Control Division, OIS

FROM:

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Chief, Management Staff, ODP

SUBJECT:

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Determination  
of Cover Retirement Status  
DRAFT A (Job #9662)

1. This Office has not been involved in cover considerations to any great extent. However, the proposed regulation would result in considerable administrative overhead if fully implemented.

2. Two ODP employees who have experience in cover matters have made the following comments:

"If this proposal is enacted, it would be very detrimental to those of us who have spent or will spend their entire career under cover. Upon retirement, it would be difficult, if not impossible, to obtain the necessary references and backstopping necessary to gain a job. Unless some new mechanism is created to provide this service for us, the references which we would get would probably be suspect. This seems to me to be just another disadvantage for those who are under cover."

"A grandfather clause is needed for employees who, with appropriate CCS coordination and an approved SAE, have already established their overt status. Previously approved SAE's should be exempted from the provisions of this regulation. Also, those employees with intermittent cover who have conducted themselves as overt employees in accordance with present cover policy should be exempted from this notice. The notice should be prospective, not retrospective."